



Bea Covington

PRINCIPAL ECONOMIST/ SUSTAINABILITY & ESG DIRECTOR

Bea Covington is an economist with nearly 30 years' experience building public/private partnerships; designing and launching programs that bring together employment opportunities, skill development, and the needs of local governments; conducting resiliency analyses and managing collaborative stakeholder engagements.

Trained in GRI and TCFD reporting and compliance methodologies, Bea is the leader of Greene Economics Sustainability and ESG services, where she focuses on working with clients to address sustainability, climate mitigation, and climate resiliency. Bea works with clients to meet regulatory and reporting requirements with an eye towards the triple bottom line.

Working at the nexus of water management and flood control, agriculture, and conservation, she specializes in developing methodologies to manage collaborative, consensus based multi- stakeholder public input processes for natural resource management.

Bea has worked with communities and local governments in the Pacific Northwest, California, Alaska, in watersheds along the Mississippi River Basin and the US Gulf of Mexico as well as in North and West Africa and Central Asia.

Qualifications

- MS Food & Resource Economics, University of Florida, Gainesville FL
- MAg Extension Education & Communication, University of Florida, Gainesville FL

Expertise

- Sustainability Planning
- Climate Risk & Impact Assessment
- Certification, Reporting, and Compliance with International Regulatory Standards (TCFD, GRI, ESG, MDG,)
- Workforce and Community Economic Development
- Benefit Cost Analysis
- Strategic Planning
- Program and Project Design and Evaluation
- Risk Communication
- Participatory Community Engagement
- Stakeholder Engagement
- Policy and Regulatory Economics
- Conflict management
- Communications
- Equity and Gender Inclusion
- Program & Project Management

Relevant Projects

Climate Disclosure, Risk Assessment and Resilience Planning

Sustainability Reporting, The Manilla Electric Company (Meralco) – The Philippines

Economist—Ms. Covington was part of a team assisting the largest electric utility in the Philippines, Meralco, in complying with sustainability reporting requirements consistent with Sustainability Accounting Standard Board (SASB), Global Reporting Initiative (GRI), UN Sustainable Development Goals (SDG), and Task Force for Climate-Related Financial Disclosures (TCFD) guidance documents for reporting of Environmental, Social, and Governance disclosures. Specifically, the Team economists served as the lead energy economics experts and conducted a climate scenario analysis (CSA), which included an interactive tool allowing the user to explore how impacts will change given a range of different climate physical and policy-linked developments. As part of this effort, the team selected appropriate metrics to be included and measured in the CSA and in the TCFD reporting.

Decarbonization Plan for a Publicly Traded, Multinational Firm

Economist—Ms. Covington was part of a team analyzing potential carbon reduction alternatives and developing a decarbonization plan for the client. The Team created a model which forecasts total Scope 1 and Scope 2 greenhouse gas (GHG) emissions based on different combinations of carbon mitigation strategies. The mitigation strategies were developed through a series of interviews with key

firm leaders throughout the global operations. The information was compiled into a user-friendly model with a dashboard where several assumptions in the model can be quickly altered based on a drop-down menu of options. Given the collection of assumptions selected, results appear in table and figure format so that users can rapidly evaluate their options.

Economic Benefits of Supply Chain and Workforce Development for Floating Offshore Wind-California Energy Commission

Economist—For the California Energy Commission, Greene Economics evaluated the economic impact of developing workforce and supply chain capacity to support installation and maintenance for 25GW of Floating Offshore Wind generation capacity in California. Ms. Covington was part of the team that reviewed global workforce development initiatives, including assessment of existing capacity, workforce redeployment opportunities, policies, and incentives. The team developed a survey instrument to capture perspectives, insights, and recommendations from industry leaders, including unions, and subject matter experts in CA and nationally. The team utilized IMPLAN to estimate the economic impacts of investing in port development, a training center, and workforce development to support OSW. The results include the number or value of direct, indirect, and induced jobs, labor income, GDP, and taxes in the state and four-county region attributable to seaport, training center, and workforce development with policy support to encourage local suppliers and labor and without policy support. Results were presented in a series of technical memoranda and a final report.

ComEd Community of the Future Metrics, ComEd/Exelon-Illinois

Economist—As part of a Team Ms. Covington assisted Commonwealth Edison Company (ComEd), an Exelon subsidiary, providing electric service to 70 percent of Illinois' population in evaluating the success of Community of the Future pilot projects by creating a set of metrics to measure progress toward development of smart grid and advanced community energy technologies. The Team worked with community stakeholders to establish the concepts most important to the Community of the Future programs. The research team then formalized metrics to ensure the initiative is on target to reach the desired goals. The work culminated in the application of the metrics to new Community of the Future projects. All information and final results will be compiled into one final report and a shorter whitepaper suitable for publication.

Water Infrastructure Investment Analysis, State of Washington Office of Financial Management, Washington

Economist and Facilitator—Ms. Covington was key member of the facilitation team conducting an analysis of the economic implications related to water infrastructure and fisheries habitat restoration needs in Washington, considering changing population, climate, land use, and demand. The project involved an extensive stakeholder outreach process, including facilitation of multiple focus groups in Eastern and Western Washington, face-to-face and telephone interviews with key stakeholders, and a survey. Representatives from state and local governments, special districts, farming communities, non-profits, utilities, and other key groups were included in the process. Ms. Covington designed and facilitated the focus groups and assimilated feedback. Through a review of existing data and literature and the stakeholder outreach process, the team developed a forecast of investment needs in water supply, flood protection, stormwater management, and fisheries habitat restoration across the state. The final report was presented to the Washington State Legislature.

Water Availability Risk Assessment & Rights Review for High Water Use Recreational Properties 16 U.S. States and Province of British Columbia, Canada

Economist—As a key member of a multidisciplinary team of natural resource economists, hydrogeologists, and water resource managers, Ms. Covington worked with the client to analyze water rights and security at various recreational properties with high water use across the U.S. (Arizona, Arkansas, California, Colorado, Florida, Hawaii, Maine, Massachusetts, New Hampshire, New York, Oklahoma, South Carolina, Texas, Utah, Vermont, and Washington State) and in British Columbia, Canada. The study identified the risks (potential and actual) associated with water supply at the facilities and assigned water security scores to the properties. The water

security scores reflected current water use, availability of alternatives for water use, relevant laws and regulations, governing authority for water supply, drought and changing weather patterns, and facility expansions. Trends in water availability were forecast, given changing climatic conditions, economic growth, population growth, facility growth, regulatory changes, and instituted or planned drought restrictions. In areas where drought is a threat, Ms. Covington examined the main triggers for drought restrictions; which entities have the authority to impose actions such as water-use restrictions; and what regulations and protocols are in place to govern these actions.

Ecosystems Services and Coastal Restoration

Use of Intertidal Breakwater Systems to Restore Habitat in Puget Sound- King Conservation District -King County, WA

Economist and Project Manager- Ms. Covington led a team of engineers and restoration specialists to design, permit, and install an intertidal natural boulder breakwater system to replace bulkheads and restore critical habitat in a steep slope/high wave action coastal area of Puget Sound. Responsibilities included coordination between local, state, and federal regulatory agencies and elected officials, preparation, review, and presentation of applications for permitting and funding, design and implementation of monitoring and impact assessments, coordination with landowners and engagement with the general public. Although this approach is frequently used in coastal communities in the Atlantic and Gulf of Mexico, this was the first of its kind application of these techniques in Puget Sound and in steep slope/high wave action areas.

Nature-Based Adaptation to Climate Change, The Nature Conservancy – Ventura County, California

Economist—Ms. Covington was part of a larger team working with The Nature Conservancy as part of their Coastal Resilience Ventura project to evaluate alternative climate change adaptation strategies. The goal of the project was to analyze all economic costs and benefits of nature-based and engineering-based adaptation alternatives for Ventura County. The approach used changes in the ecosystem service levels for both alternatives, including habitat, recreation, and erosion prevention. The built environment was evaluated for flood and hazard damages in dollar values, using standard damage functions and hazard forecasts, including storms, rising tides, wave damage, and erosion. The results were presented via line maps and a user-friendly spreadsheet tool that allows decision makers to vary input assumptions in the benefit-cost decision. The team worked closely with stakeholders representing city governments, state agencies, emergency managers, and the U.S. Navy. In addition to working on the analysis and documentation.

Economic Assessment and Analysis of the Indian River Lagoon, Finance and Implementation Task Force, Indian River Lagoon National Estuary Program.

Economist- Ms. Covington was a member of the team that estimated the recreational uses and economic values of the Indian River Lagoon to residents and visitors. A random sample telephone survey of 1000 residents across 5 counties and an intercept survey of non-residents were used to identify type and frequency of participation in recreational activities, estimate expenditures associated with these activities and elicit participant willingness to pay for various management actions. The survey also included contingent valuation questions in a referendum format. Travel cost and dockside values were used to capture the non-market value of recreational fishing and the value of commercial fishing. Finally, land parcel data were used to develop ratios for waterfront vs non-waterfront property values. The study estimated the direct, indirect, and induced effects of economic expenditures associated with the Lagoon. Ms. Covington conducted background research to inform the selection and design of the survey instruments and assisted in the tabulation and analysis of data as well as drafting and editing materials and reports.

Benefit Cost/Regulatory Impact Analyses

Economic Support for Puget Sound Ecosystem Recovery for Puget Sound Partnership Ongoing, EPA's NEP award 2020-2023 - WA

Economist—Ms. Covington is a member of the team providing social science support (specifically economics support) for Puget Sound ecosystem recovery efforts per the EPA's NEP award related to advancing Puget Sound Implementation Strategies (IS) and science. The team is assisting the Partnership in taking the next steps to further define how to apply economics and socioeconomics to the ISs and incentive-based policy. The team is also assisting the Partnership to adaptively manage the Economics Guidance Appendix (part of the Human Dimensions Protocol (HDP)) to help IS teams effectively use the economics guidance.

Evaluation of Wastewater Treatment Alternative, Fall City Business District King County, WA

Economist—For Fall City, Washington Ms. Covington reviewed and evaluated guidance from the U.S. Environmental Protection Agency (EPA) on decentralized wastewater management programs evaluating different types of governance, management, and ownership options for Large On-Site Sewage System (LOSS) that might be adopted in a community. These options include providing simple homeowner awareness, overseeing a maintenance contract for the LOSS, holding, and upholding an operating permit, and creating a responsible management entity (RME) that might oversee O&M and/or own the system (EPA 2012). Ms. Covington identified and evaluated the strengths and weaknesses of several governance structures and alternatives including private options homeowner associations (HOA), non-profit organizations, LLCs, or a corporation, creation of a public entity such as a sewer district, or a phased approach that starts as an organization similar to an HOA and transitions to a sewer district at a later time. Results were presented in a technical memorandum which was given to the community to consider when selecting the Fall City community sewer governance structure. A phased approach was presented as the preferred alternative.

Economic Analysis of Proposed Stream Protection Rule, National Mining Association – United States

Economist—Ms. Covington estimated the economic impacts of the Office of Surface Mining's proposed stream protection rule, which would have affected the entire U.S. coal industry. The project evaluated the language of the draft rule and assessed the impact of implementation against current industry statistics and trends. Compliance with the rule was evaluated on 75 current surface and underground mining operations in all regions of the country to determine the impact on access to demonstrated coal reserves. The percentage decrease in access to recoverable reserves was determined for both surface and underground mining, and for each of the three regions in the country. For each sector experiencing losses, the team estimated employment impacts, including direct mining jobs placed at risk as well as total jobs at risk.

Analysis of Benefits and Costs of Proposed Regulatory Changes in Offshore Oil and Gas Exploration in the Arctic, Oil and Gas Industry

Economist—Ms. Covington analyzed the benefits and costs of offshore oil and gas exploration in the U.S. Arctic. Analysis included all benefits and costs covering royalties, income, fiscal impacts, regional economic impacts, and environmental benefits and costs. Detailed financial data were developed from public sources and from the client (under a nondisclosure agreement). Analysis was conducted prior to rulemaking on oil and gas operations in the arctic and covered risks of oil spills, safety, and health impacts. Results were presented to the White House Office of Management and Budget. Analysis was also presented in testimony to the U.S. Senate Energy Committee.

Risk Based Approaches to Underground Storage Tank Remediation and Clean Up- Missouri Department of Natural Resources

Economist- Ms. Covington represented the perspectives of the environmental community on a task force evaluating the possibility of adopting a risk-based approach to mitigation and clean-up of underground storage tank sites in Missouri. The task force determined that risk-based mitigation was not only cost effective but also protective of human and environmental health. Task force results were utilized to develop regulatory language

supporting utilizing of risk-based protocols allowing for the development of abandoned industrial and brownfield sites.

Economic Evaluation of Extension for Community Health Care Outcomes (ECHO) Support, Northwest Portland Area Indian Health Board- OR

Economist—Ms. Covington assisted with an economic evaluation of Northwest Portland Area Indian Health Board’s (NPAIHB) Extension for Community Healthcare Outcomes (ECHO), a telehealth program that increases the ability of primary care physicians to treat chronic and complex illnesses across Indian Country. The study is being conducted to help NPAIHB better understand how and whether the investment in ECHO is providing the economic returns or benefits so that they can make decisions about on-going support and potential expansion of the program in IHS service areas.

Sustainable Economic Development

Planning Strategies for Revenue Enhancement on the Valles Caldera National Preserve, Valles Caldera Trust - New Mexico

Economist-Ms. Covington provided economic analysis in support of a project which developed a business plan for the Valles Caldera National Preserve in New Mexico. A variety of recreational ventures were analyzed, including mid-level lodge with restaurant; high-end lodge; campground; cabin rentals; visitor center with gift shop and café; green burial cemetery; and expansion of the recreational program and visitor tours. The team developed an interactive financial model to be used for planning purposes. The interactive model allowed board members and preserve staff to adjust model assumptions to view their impact on future cost and return projections.

Economic Impact of Tax Increment Finance Incentives on Floodplain Development in the Mississippi River Basin, McKnight Foundation

Project Manager & Lead economist- Ms. Covington evaluated the impact of the availability of Tax Increment Financing vehicles and other incentives on decisions to site development projects in vulnerable, ecologically sensitive floodplain areas of the Mississippi River. Her analysis concluded that absent these incentives, developers would not elect to site projects in these areas. Her analysis quantified not only the lost ecosystems service values associated with floodplain development, but also highlighted the increased cost (in terms of risk and flood damage) of building in these areas. Her findings were used to develop legislation limiting the use of public funding instruments to develop ecologically sensitive floodplains.

Aurora Gold Project, Guyana Goldfields, Inc. – Guyana

Social Expert—Ms. Covington was part of the team conducting a social impact assessment as part of an updated environmental and social impact assessment of Guyana Goldfields, Inc.’s project involving the development and construction of a gold mine and associated facilities. The team conducted social baseline studies of artisanal and small-scale mining settlements and local communities, and led public consultations with local communities, governmental authorities, nongovernmental organizations, and other key stakeholders. The updated ESIA was developed to meet international lenders’ requirements. Ms. Covington was also involved in preparing the environmental, social, health, and safety monitoring plan to support the final ESIA prepared for the project in accordance with International Finance Corporation requirements.

Kandahar Food Zone Rural Livelihoods Project – Kandahar, Afghanistan

Impact Assessor and Economist-Ms. Covington developed a methodology to assess rural livelihood strategies and drivers of poppy cultivation in southern Afghanistan. She trained a team of Afghan social scientists to use the methodology to engage stakeholders in 35 communities. Communities used the methodology to identify and prioritize projects and programs for funding and implementation. Ms. Covington researched and designed an impact analysis protocol and defined metrics, based on best practices for gaging impact in conflict and disaster areas, as well as evaluating project impact on reducing vulnerability and increasing economic security. Selected metrics included both measures of performance and measures of effect. Projects evaluated included

watershed restoration and management, water retention and storage, irrigation and water diversion and small enterprise development.

District Stability Framework Regional Command East- Afghanistan

As a **Senior Stabilization Advisor**, Ms. Covington developed an evaluation framework encompassing both measures of effect and measures of performance to assess the impact of over \$200 million USD in small scale community projects in fragile environments. Her responsibilities included research and identification of best practices and recommended approaches for program and project evaluation; selection of appropriate metrics (based on consistency, reliability, and availability across space and through time) for use in fragile environments; socialization and standardization of use of metrics across multiple U.S. government and international donor agencies. She created time based phased graphic presentations to support communication of results to stakeholders and program managers. Projects evaluated included light infrastructure: road improvement; culvert installation and cleaning; irrigation and drainage systems; watershed restoration and reforestation.

Stabilization Programming in Conflict Zones- Regional Command East- Afghanistan

As **Team Lead**, Ms. Covington led a team that operationalized a national level pilot program designed to promote economic development, build governmental capacity to deliver basic services and establish linkages between national, regional, and local government representatives and local populations in eastern Afghanistan. She developed implementation, monitoring and evaluation systems to identify, prioritize and implement projects in twenty districts. She oversaw budgets, reporting and managed implementation contractors. Projects included: construction of hospitals, rehabilitation of irrigation and water delivery systems, staffing of district centers, and training for civil servants.

Local Governance and Community Development Program- Baraki Barak District, Afghanistan

As the **USAID Team Lead**, Ms. Covington managed the design and implementation of over \$5 million in stabilization projects utilizing various US federal government and private sector funding streams. Projects included PRA/RRA assessments, light infrastructure development, market and value chain analysis, and small-scale agriculture projects. Ms. Covington developed monitoring and evaluation mechanisms for measuring project performance & impact, and program effect. She defined indicators, oversaw data collection, and performed data analysis. She prepared and presented results to senior leadership, congressional delegations, the media, and the general public.

Public Involvement/Facilitation/Strategic Planning & Program Review

Trees for Rail Partnership, - King County, WA

As **Executive Director**, Ms. Covington led the team developing this first of its kind partnership between King Conservation District, the City of Shoreline and Sound Transit, to re-green the Lynnwood Link light rail corridor with native trees and shrubs as it passes through Shoreline, the project utilizes King Conservation District's County-wide Urban Tree Canopy program to establish native vegetation and tree canopy to reduce the impact on corridor-adjacent homeowners. This partnership leveraged the resources of Sound Transit to meet Shoreline's landscaping requirements. This new approach reduced the number of property acquisitions needed by Sound Transit while still ensuring adequate landscape buffers along the light rail corridor. Sound Transit will be planting 20,000 trees, nearly four times as many as it had to remove. The agency will maintain the newly planted trees along the alignment for up to 13 years, greatly improving their survival rates. King Conservation District oversaw outreach and direct engagement with impacted residents – over 200 Shoreline homeowners in all- to support the planting and maintenance of trees. Ms. Covington spearheaded and supported the conception and design work for this project. She oversaw senior staff and engaged with representatives from the City and Sound Transit to scope and budget the project.

South King County Tree Canopy Assessment Initiative, King County WA, King Conservation District.

Ms. Covington provided project management, budgetary oversight and interfaced with city and county staff and elected officials for this project examining the tree canopy cover in King County. Starting in 2016 King

Conservation District (KCD) designed a program to conduct tree canopy assessments for 15 south King County cities. KCD engaged with cities using GIS and remote-sensing technologies to map current tree canopy and other land cover classes city-wide. The land cover data were processed through a complex GIS model to provide metrics for city-specified geographies. These assessment results and subsequent analyses were assembled in an illustrative factsheet and summary report for each city. For all 15 cities, an additional analysis was provided to produce a baseline of canopy cover impacts on stormwater capacity using current land cover conditions and hydrology. All the cities' maps and data were loaded in the web-based planning software, Canopy Planner, to support planning, community development, and urban forest management.

King Conservation District -King County, WA

As the **director** of a nonregulatory special purpose district, Ms. Covington facilitated engagements with landowners, departmental staff, and elected officials across King County. She coordinated and facilitated collaboration with county and state level departments including KC DNRP, WRIA's 7, 8 & 9, as well as the Washington Departments of Ecology and Natural Resources. She designed and was the lead facilitator for a 12-month strategic planning process engaging elected officials and stakeholders from 35 cities and county government as well as representatives from community and frontline groups. The process identified and prioritized program areas and target communities as well as establishing business metrics and key performance indicators. She also oversaw the evaluation and implementation of conservation finance awards to support landowner adoption and implementation of Ag BMPs.

Puget Sound Conservation District Caucus- King County WA

Ms. Covington was the **organizational representative** to the PSCD Caucus, a collaboration between the 12 Conservation Districts in the Puget Sound. The Caucus works to align conservation programs with regional priorities, implement projects that have regional impact, ensure consistency in technical programs across CD boundaries and engage and support landowner implementation of conservation best management practices that support agricultural production and environmental stewardship. As KCD's representative, Bea worked to design and secure funding to support the implementation of regional programs that were responsive to the Puget Sound Partnership Action Agenda, Municipal Shoreline Master Programs, Shellfish, Salmon Recovery initiatives and water quality protection efforts including NPDES and PIC plans.

Alliance for Puget Sound Natural Resources King County, WA

Ms. Covington was a **member of the Board of Directors** for the Alliance, a collaboration of leaders from agriculture, aquaculture, tribal, and conservation and farmland preservation nonprofit organizations, the Alliance was formed to advocate for funding and policy, for coordinated investment among state and federal agencies and elected officials and provide a powerful networking resource to help local collaboratives and enable the implementation of multiple benefit projects such as integrated watershed plans. The Alliance was instrumental in securing \$9 million dollars in the USDA's Regional Conservation Partnership Program (RCPP) funds plus Washington state match to implement a precision conservation approach to address water quality and salmon habitat resource concerns in the Puget Sound. The Alliance also served as an advisory group to the program administration team at the Washington State Conservation Commission.

Santiam Community Watershed Forums, ENVIRON, Seattle, WA

Team Lead and Facilitator- led the planning efforts for two iterations of an annual watershed forum. The forums focused on emergency response planning, watershed management, and city/county/community collaboration. The forums included a table-top emergency response planning exercise and a review and evaluation of GIS based computer support systems. Ms. Covington coordinated a team of to develop an agenda and to create sessions for the workshop. She facilitated the workshops and was responsible for final reporting and follow up.

Public Engagement for Cement Plant Permitting and Review, St. Louis, MO, Missouri Coalition for the Environment

Facilitator, and Project Lead-Ms. Covington facilitated a series of community and stakeholder engagements to inform the permitting and design process for a proposed single kiln cement plant, quarry, and river terminal. Ms. Covington served as a liaison between subject matter experts, community representatives and staff from Mo Dept of Natural Resources and US EPA Region 7. She coordinated community review of permit applications and preparation and presentation of comments related to air and water quality permits issued by the state department of natural resources, US EPA and the USACE.

Natural Resources Leadership Institute, Gainesville, FL

Executive Coordinator, Team Lead and Facilitator-Time-consuming and expensive disputes often emerge over issues such as endangered species protection, land use planning, coastal and marine resources, and water quality and quantity. Effective leadership in managing such issues requires a specialized set of skills, tools, and strategies to build trust and promote collaboration among competing interests. In recognition of this need, the Florida Natural Resources Leadership Institute (NRLI) was founded in 1998 to bring together mid-career professionals from sectors that impact or are impacted by natural resource issues and provide them with the training required to find inclusive solutions to seemingly intractable problems. As a founding faculty member and executive coordinator, Ms. Covington developed and delivered experiential training sessions focused on the skills, concepts, tools, and strategies related to collaborative decision making, conflict management, dispute resolution, communication, and negotiation. She also managed all operations of the Institute including securing and managing funding, identifying, and coordinating with stakeholders, preparing background and training materials for participants, and overseeing and evaluating practicum projects.

National Wildlife Federation Water Protection Network, NWF, Washington, DC

Economist and Facilitator- The Water Protection Network is a coalition of 250 national, regional, and local organizations working to ensure water policies and projects are environmentally and economically sound. WPN promotes water resource planning that utilizes natural and economically sustainable methods and protects and restores our rivers, coasts, and wetlands for people and wildlife. WPN works to promote the wide-scale use of natural and nature-based water resources solutions, with a focus on improving project planning, increasing use of restoration and flood easements in lieu of structural projects, educating decision makers about the value of natural infrastructure, and advancing legislative reforms. WPN focuses on the Water Resources Development Act, Clean Water Act, National Environmental Policy Act, National Flood Insurance Program, and Fish and Wildlife Coordination Act. As a member of the initial design team, Ms. Covington coordinated the engagement of over 60 national, regional, and local organizations from 44 states, the U.S. Virgin Islands and Canada. She created a framework for stakeholder engagement and facilitated a series of meetings over 12 months leading to the development of organizational operating principles and bylaws enabling consensus-based collaboration on priority projects, while maintaining individual organizational autonomy.

State Environmental Leadership Program (SELP) Board Member, St. Louis, MO

Board Member and Strategic Advisor—As a Board member for an umbrella membership organization supporting 216 diverse environmental organizations operating across 50 states (Membership included state level advocacy organizations, Conservation Voter Leagues, NWF chapters, Land Trusts, and “Keeper” organizations), Ms. Covington designed and led strategic planning efforts for member organizations, facilitated training and organizational development workshops and identified and led opportunities for issue focused collaborative engagement and advocacy. Ms. Covington represented SELP member positions before federal agencies and congressional delegations.

Dogwood Alliance, Asheville NC

Chair, Board of Directors- Initially a loose coalition of local organizations focused on addressing the environmental and economic impacts of clearcutting in southeastern forests, Ms. Covington led strategic planning and visioning at a pivotal time in the organization’s history. Under her leadership the organization re-

envisioned its governance and operations structures, leading to long term stable funding and heightened focus on providing community based economic solutions that protect forests and frontline communities.

Trainer, International Training and Development, University of Florida – Gainesville, Florida

Ms. Covington developed and delivered training sessions and workshops in community-based agriculture and natural resource management. Topics included Participatory Rural Appraisal, stakeholder analysis, community-based resource management, training of trainers, gender analysis, and techniques in nonmarket valuation.

Certifications

GRI Academy Certifications

- Integrating SDGs into Sustainability Reporting – 2021 Updated
- Reporting on Human Rights with GRI Standards, 2021 Updated

Arizona State University

- GRI Sustainability Reporting Standards, GRI Certified Training

Climate Disclosure Standards Board TCFD Certifications

- Introduction to Climate Related Disclosures
- Understanding the Recommendations of the TCFD Task Force
- Introduction to Scenario Analysis

US Department of Agriculture

- Risk Assessment in the Development of Regulations
- Quantitative Methods in Risk Assessment

US Agency for International Development

- Joint Humanitarian Operations Planning
- Programming Foreign Assistance,
- Top Secret Security Clearance (inactive)

Advisory and Governing Boards

- Council of Development Finance Agencies- Food Systems Advisory Council
- Alliance for Puget Sound Natural Resources- Board of Directors
- CGIAR Gender Review Panel
- State Environmental Leadership Program- Board of Directors
- Dogwood Alliance- President, Board of Directors
- Mississippi River Basin Alliance- Board of Directors

Awards and Recognition

- Manager of the Year- Washington Association of Conservation Districts,
- Meritorious Honor Award, US Department of State
- Performance Award, US Agency for International Development
- Exceptional Service Award- Operation Enduring Freedom CJ 9 Stability Operations

Work History

- Sept 2022- present- Sustainability & ESG Director/Principal Economist- Greene Economics
- 2020-2022- Global Partnerships Director, Amplio Network- Global
- 2016-2020- Executive Director, King Conservation District, King County, WA
- 2012-2016- Consultant Economist/Senior Manager, Ramboll, International
- 2012-2016- Senior Stabilization Advisor, DT Global-International
- 2009-2012- Stabilization Advisor US Agency for International Development (USAID), Afghanistan
- 2004-2009- Principal Economist- Covington-Kimbrough Consulting- Global

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- 2000-2004- Executive Director, Missouri Coalition for the Environment, St. Louis MO